

# UHMT1012 GRADUATE SUCCESS ATTRIBUTE



**UTM**  
UNIVERSITI TEKNOLOGI MALAYSIA

## CH1 INTRODUCTION TO UHMT1012

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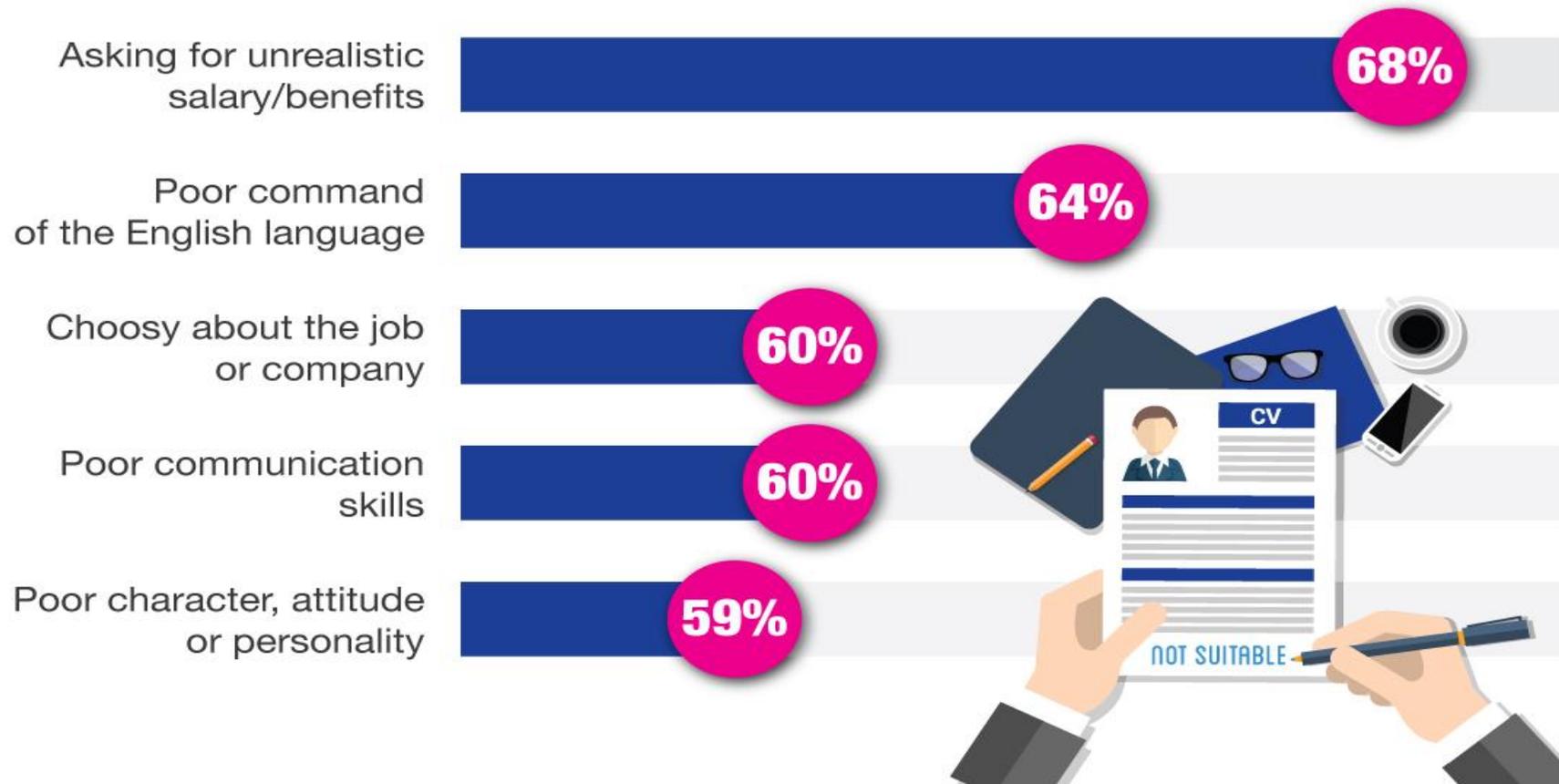


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# INTRODUCTION : GRADUATE EMPLOYABILITY & SOFT SKILLS

## Fresh Graduate Unemployment

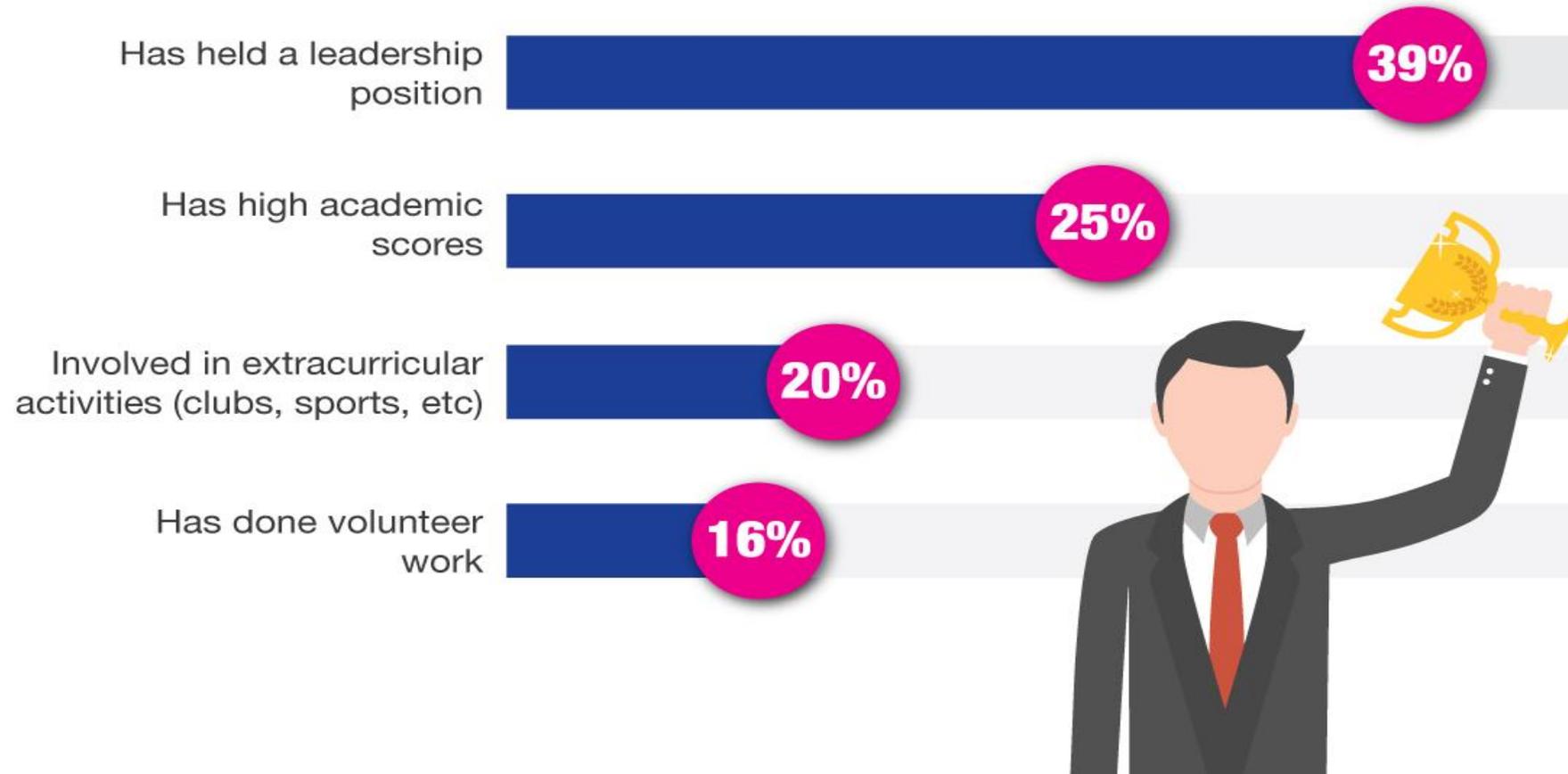
Top 5 reasons why fresh graduates don't get hired



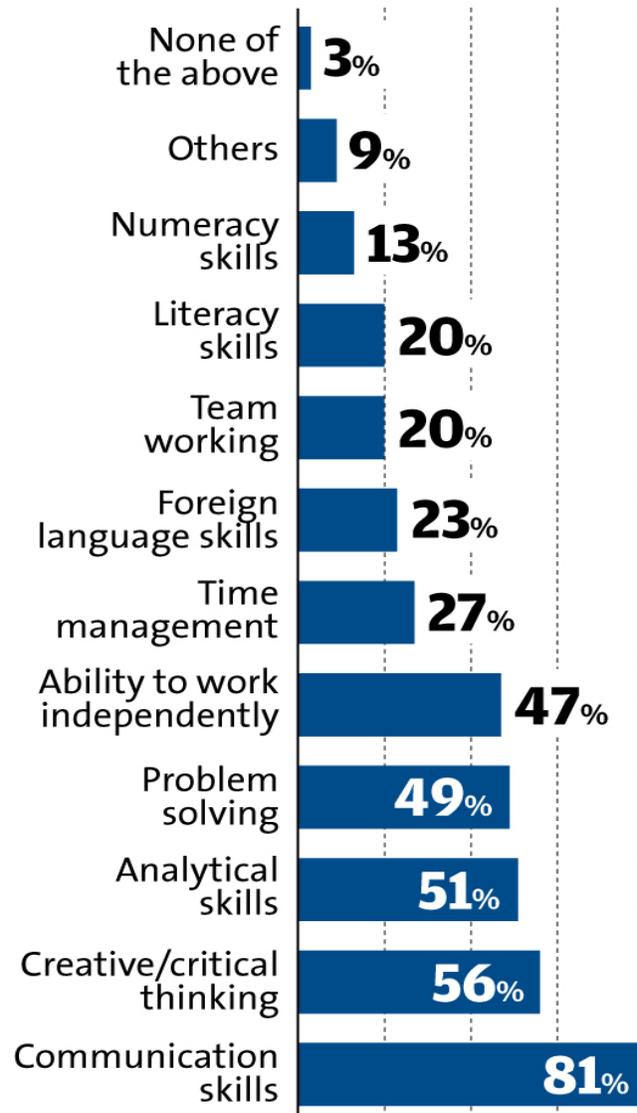
# INTRODUCTION : GRADUATE EMPLOYABILITY & SOFT SKILLS

## Fresh Graduate Competitive Advantages

Factors that give fresh graduates an extra advantage



# INTRODUCTION : GRADUATE EMPLOYABILITY & SOFT SKILLS



**Fresh graduates from local universities lack soft skills**

**Share of respondents citing skill deficits in fresh graduates, percent**

Employability : the **skills and abilities** that allow you to be **employed**

(<http://dictionary.cambridge.org/dictionary/english/employability>, retrieved on 14/8/2017)

: having **a set of competencies** (knowledge, skills and personal traits or attributes) that makes an individual more likely to **gain sustainable employment** & to be **successful in his/her chosen occupation(s)** (Ranjit, 2011)

<b>ATRIBUT GRADUAN</b>		<b>MQA</b>
Kemahiran Berkomunikasi (Communicating Skills)	CS	Communication, Leadership & Team-working Skills
Kemahiran Berfikir (Thinking Skills)	TH	Problem Solving & Scientific Skills
Kesarjanaan (Scholarship)	SC	Information Management Skills & Lifelong Learning Skills
Kemahiran Kerja Berpasukan (Team-working Skills)	TW	Communication, Leadership & Team-working Skills
Kebolehsuaian (Adaptability)	AD	
Warga Global (Global Citizen)	GC	Social Skills and Responsibilities, Values, Attitudes & Professionalism
Kemahiran Berdaya Usaha (Enterprising Skills)	BU	Managerial & Entrepreneurial Skills

# UTM GRADUATE ATTRIBUTES (COMMUNICATION SKILLS)

Code	Attributes
CS1	Ability to convey ideas in writing clearly, effectively and comprehensible.
CS2	Ability to deliver ideas orally in a clear, effective and comprehensible manner.
CS3	Ability to listen actively and respond accordingly.
CS4	Ability to make clear presentation to a diverse audience with confidence.
CS5	Ability to use a variety of media in presentations.
CS6	Ability to negotiate and reach agreement.
CS7	Ability to communicate with people from different cultures and backgrounds.
CS8	Ability to use third language in conversion when the need arises.

# UTM GRADUATE ATTRIBUTES (THINKING SKILLS)

Code	Attributes
TH1	Ability to define and analyze complex, overlapping, ill-defined problems and make well-supported judgement.
TH2	Ability to expand on and discuss ideas.
TH3	Ability to look for alternative ideas and creative solutions.
TH4	Ability to 'think outside the box'.
TH5	Ability to think critically.
TH6	Ability to think holistically and systematically.

# UTM GRADUATE ATTRIBUTES (SCHOLARSHIP)

Code	Attributes
SC1	Ability to seek and manage relevant information from a variety of sources.
SC2	Ability to be receptive to new ideas towards self-directed or autonomous learning.
SC3	Ability to develop an inquisitive mind.
SC4	Ability to use systematic research methodology.

# UTM GRADUATE ATTRIBUTES (TEAM-WORKING SKILLS)

Code	Attributes
TW1	Ability to establish rapport, interact and work efficiently with others to accomplish common objectives.
TW2	Ability to lead and influence team members to complete given tasks.
TW3	Ability to understand other people's attitude and behavior, respect their ideas and have mutual trust.
TW4	Ability to understand responsibility towards group decision.

# UTM GRADUATE ATTRIBUTES (ADAPTABILITY)

Code	Attributes
AD1	Ability to adapt to the culture of new communities and work environment.
AD2	Ability to recognize potential for improvement.
AD3	Ability to apply known solutions to new situations.
AD4	Ability to initiate and implement change.
AD5	Ability to work efficiently under pressure.

# UTM GRADUATE ATTRIBUTES (GLOBAL CITIZEN)

Code	Attributes
GC1	Spiritually grounded, compassionate and caring.
GC2	Ability to keep updated with current world issues.
GC3	Ability to act ethically in making decisions and interacting with the community.
GC4	Ability to act professionally and responsibly in carrying out duties.
GC5	Ability to understand the impact of socio-cultural, economic, environmental and politics on professional practices.
GC6	Ability to practice and prioritize principles of sustainability in making decisions.

# UTM GRADUATE ATTRIBUTES (ENTERPRISING SKILLS)

Code	Attributes
ES1	Ability to identify opportunities (including business).
ES2	Ability to use innovative methods in dealing with issues.
ES3	Willingness to take risks.
ES4	Ability to use entrepreneurial mindset in dealing with problems.
ES5	Ability to be resilient.
ES6	Ability to act effectively and imaginatively in difficult situations.

# UTM GRADUATE ATTRIBUTES

IT'S ASSESSMENT TIME!!!

Please fill in the **self-assessment questionnaire** to identify your level of soft skills.

Share in class your result and what is your action?





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Thank You

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