



PERSONAL DETAILS

Name : Rabeatul Husna Binti Abdull Rahman
Gender : Female
Date of Birth/Age : 24 January 1982
Nationality : Malaysian
Marital Status : Married
Permanent Address : 5695 JALAN MERBAU 19, BANDAR PUTRA, 81000 KULAI JOHOR.
Correspondent Address : 5695 JALAN MERBAU 19, BANDAR PUTRA, 81000 KULAI JOHOR.
Tel : 018-2020090
E-mail : rabeatulhusna@utm.my
Website : <https://utmscholar.utm.my/Scholar/ScholarInfoDetails/jl63>
ID Staff : 10340
Expertise : Human resources (retention, turnover, commitment, career studies)
H-Index (WOS) : 2
H-Index (SCOPUS) : 2
H-Index (G. Scholar) : 7
H-Index (Researchgate) : 4.33

ACADEMIC QUALIFICATIONS

NO	LEVEL OF EDUCATION	COURSE	UNIVERSITY	STARTING DATE	ENDING DATE
1	Ph.D	Social Science	University of New South Wales, Australia	July 2007	March 2013
2	Master of Science	HRD	Universiti Teknologi Malaysia	2005	2007
3	Bachelor of Science	HRD	Universiti Teknologi Malaysia	2000	2004

AWARD AND HONORS RECEIVED

Summary	
International Awards/Honors	0
National Awards/Honors	2
UTM Awards/Honors	32
Faculty Awards/Honors	6

NO	AWARD	LEVEL (FACULTY /UTM /NATIONAL /INTERNATIONAL)	YEAR
1.	Anugerah Penerbitan Buku	Faculty	2021
2.	Anugerah Penyelidik	Faculty	2021
3.	Bronze Award In NALI 2021 Exhibition & Competition	National	2021
4.	Active Blended Learning Course SHMR 2073-02	UTM	2021
5.	Active Blended Learning Course MHAR 1043-02	UTM	2021
6.	Active Blended Learning Course MHAR 1043-01	UTM	2021
7.	Active Blended Learning Course UHMT 1012-02	UTM	2021
8.	Active Blended Learning SHMR 3033-01	UTM	2021
9.	Active Blended Learning Course SHAR 3033-02	UTM	2021
10.	Active Blended Learning Course SHAR 3033-01	UTM	2021
11.	Silver Award, NALI2020 Exhibition and Competition	National	2020
12.	Anugerah Perkhidmatan Cemerlang Fakulti	Faculty	2020
13.	Active Blended Learning Award SHAR 3033	UTM	2020
14.	Active Blended Learning Award UHMT 1012	UTM	2020
15.	Active Blended Learning Award MHAR 1043	UTM	2020
16.	Active Blended Learning Award UHAS 2142	UTM	2020
17.	Anugerah Perkhidmatan Cemerlang Fakulti	Faculty	2018
18.	Blended Learning Award SHAR 3073	UTM	2018
19.	Blended Learning Award UHAS 2122-16	UTM	2018
20.	Blended Learning Award UHAS 1172-05	UTM	2018
21.	Blended Learning Award UHAS 2122-03	UTM	2018
22.	Active Blended Learning Award UHAS 2142-02	UTM	2018
23.	Active Blended Learning Award UHAS 2142-04	UTM	2018
24.	Anugerah Pencapaian Gemilang Fakulti	Faculty	2017
25.	Active Blended Learning Award UHAS 1172-15	UTM	2017
26.	Active Blended Learning Award UHAS 1172-07	UTM	2017
27.	Active Blended Learning Award MHAR 1043	UTM	2017

28.	Active Blended Learning Award UHAS 1172-10	UTM	2017
29.	Active Blended Learning Award UHAS 2122-11	UTM	2017
30.	Active Blended Learning Award UHAS 1172-34	UTM	2017
31.	Active Blended Learning Award UHAS 1172-20	UTM	2017
32.	Active Blended Learning Award UHAS 1172-05	UTM	2017
33.	Active Blended Learning Award SHAR 3073	UTM	2017
34.	Active Blended Learning Award MHAR 1043	UTM	2017
35.	Active Blended Learning Award MHAR 1043-01	UTM	2016
36.	Active Blended Learning Award UHAS 1172-07	UTM	2016
37.	Active Blended Learning Award UHAS 1172-10	UTM	2016
38.	Active Blended Learning Award UHAS 1172-15	UTM	2016
39.	Anugerah Perkhidmatan Cemerlang	UTM	2014
40.	Anugerah Perkhidmatan Cemerlang Fakulti	Faculty	2012

WORKING EXPERIENCE

NO	POSITION	STARTING DATE	ENDING DATE	DEPARTMENT/ORGANISATION
1.	HR Consultant (Latihan Ikhtisas)	1/1/2019	31/12/2019	PakarHR Sdn. Bhd
2.	Lecturer	2005	2007	Olympia College

PROFESSIONAL MEMBERSHIP / QUALIFICATIONS / RECOGNITION

Summary	
International Professional Membership / Qualifications / Recognition	2
National Professional Membership / Qualifications / Recognition	1

NO	NAME OF PROFESIONAL MEMBERSHIP	LEVEL (FACULTY /UTM /NATIONAL /INTERNATIONAL)	ROLE	YEAR
1	Sains Humanika	International	Associate Editor	2021-2023
2.	International Journal of Business and Technopreneurship	International	Editorial Board	2018-present
3.	Malaysian Institute Of Human Resource Management (MIHRM)	National	Associate Member	2013-2022

ADMINISTRATIVE EXPERIENCE

NO.	POSITION	STARTING DATE	ENDING DATE	DEPARTMENT/ FACULTY/ DIVISION
1.	Penyelaras Program Pasca Siswazah MHAF Mixmode	1/1/2021	31/1/2021	Faculty
2.	Penyelaras Pascasiswazah (MHAF Mixmode)	1/1/2021	31/12/2021	Faculty
3.	Penyelaras Program SHAR	14/3/2015	28/2/2019	Faculty
4.	Pemangku Penyelaras Latihan Industri	1/9/2018	31/12/2018	Faculty
5.	Ketua Panel Sumber Manusia	6/9/2013	31/8/2015	Faculty
6.	Penyelaras Harvard Business Case Study	23/11/2012	1/9/2013	Faculty

CONSULTATION WORKS

Summary	
Pembentukan Kertas Kerja Perjawatan	YPDKT (RM 8,000)
Kursus Asas Metodologi Kajian	UTM (RM 770)
A Study on Human Capital Requirement for the East Coast Economic Region	ILMIA. (RM 294,270.94)

No.	Year	Title	Value	Vot
1.	2021	Pembentukan Kertas Kerja Perjawatan	RM 8,000.00	Pending registration
2.	2020	Kursus Asas Metodologi Kajian	RM 770.00	1655 UTSB
3.	2014	A Study on Human Capital Requirement for the East Corridor Economic Region	RM 294,270.94	786 UTSB

INTERNATIONAL/NATIONAL/UNIVERSITY COMMITTEE

Summary	
International Committee	19
National Committee	5
University Committee	21
Faculty Committee	47
Community Committee	3

International

NO	NAME OF COMMITTEE	ROLE	STARTING DATE	ENDING DATE
1.	International Journal of Business and Technopreneurship	Reviewer	24/04/2021	24/04/2021
2.	Jurnal Kemanusiaan	Reviewer	08/06/2021	25/06/2021
3.	Asian Academy of Management Journal	Reviewer	2020	2020
4.	Jurnal Intelek	Reviewer	2020	2020
5.	Jurnal Kemanusiaan	Reviewer	2020	2020
6.	Sains Humanika	Reviewer	2020	2020
7.	Leadership Symposium	Reviewer	2020	2020
8.	Journal of Management	Reviewer	2020	2020
9.	International Journal of Business and Technopreneurship	Reviewer	2018-2021	2018-2021
10.	Management Research Spectrum Journal	Reviewer	2018-2019	2018-2019
11.	Institution and Economies Journal	Reviewer	2018	2018
12.	International Journal of Human Resource Management	Reviewer	2015, 2017	2015, 2017
13.	Journal Kasetsart Journal of Social Sciences	Reviewer	2017	2017
14.	Journal of Advanced Research in Business and Management Studies	Reviewer	2017	2017
15.	Academy of Management, Australia	Reviewer	2016	2016
16.	Jurnal Pengurusan UKM	Reviewer	2016	2016
17.	Malaysian Management Review	Reviewer	2014	2014
18.	Jurnal Teknologi	Reviewer	2014	2014
19.	International Journal of Business and Society	Reviewer	2013	2013

National

NO	NAME OF COMMITTEE	ROLE	STARTING DATE	ENDING DATE
1.	Pakar Rujuk Penilaian Instrumen – Kajian Pemprofilan Rakyat Malaysia Bekerja di Singapura (DOS/PERKESO)	Expert Reference Assessment	08/11/2021	20/11/2021
2.	Jawatankuasa Penilai Peperiksaan Politeknik KPT	Evaluation panel	2020	2022

3.	Jawatankuasa Penilai Program Ijazah Sarjana Muda Pentadbiran Perniagaan (Pengurusan), Fakulti Inovasi Perniagaan dan Teknologi, Kolej Universiti Islam Melaka (KUIM)	Evaluation panel	2019	2022
4.	Jawatankuasa Semakan Kurikulum Program Diploma Eksekutif Pengurusan (Sumber Manusia) UMCCED University Malaya	Evaluation panel	2017	2017
5.	Jawatankuasa Penilai Program Kerjasama Ijazah Sarjana Muda Pembangunan Sumber Manusia UTM-KAYM (Kolej Antarabangsa Yayasan Melaka)	Evaluation panel	2017	2017

University

NO	NAME OF COMMITTEE	ROLE	STARTING DATE	ENDING DATE
1.	UTMER 2021	Evaluation Panel	10/08/2021	05/09/2021
2.	Kursus Bengkel Penilaian Dan Peperiksaan Akhir Program Kerjasama Semester 2 Sesi 2020/2021	Chairperson	28/06/2021	01/07/2021
3.	Bengkel Penilaian dan Peperiksaan Akhir bagi Institusi Rakan Kongsi (IRK) UTM semester 1 seso 2020/2021 – Qaiwan International University, Kurdistan Iraq	Moderator	24/01/2021	04/02/2021
4.	Kursus Bengkel Penilaian Dan Peperiksaan Akhir Program Kerjasama Semester 1 Sesi 2020/2021	Moderator	01/02/2021	04/02/2021
5.	Jawatankuasa Pembangunan Bakat	Committee member	01/01/2021	31/12/2021
6.	Hari Terbuka Pascasiswazah (Dalam Talian)	Committee member	26/01/2021	26/01/2021
7.	Taskforce Penyediaan Database Profiling	Committee member	01/01/2021	31/12/2021
8.	Pertandingan Video Cv Sempena Festival Keusahawanan, Inovasi Dan Keboleh pasaran Fssh (Feskik), Fakulti Sains Sosial Dan Kemanusiaan (Fssh)	Jury	01/01/2021	01/01/2021
9.	Jawatankuasa Penilai Pertandingan Video CV FesKIK, FSSH, UTM	Judge panel	2021	2021
10.	Jawatankuasa Khas Semakan Semula Pelaksanaan UTM Sinergi 4.0	Consultant	11/4/2021	-
11.	Jawatankuasa Penilaian Manuskrip, Penerbit UTM Press	Evaluation panel	2020	2020
12.	Jawatankuasa Penilai UTM XCITE IDEATION CHALLENGE: COVID 19, UTM	Judge panel	2020	2020

13.	Jawatankuasa Penilai International Conference on Ubiquitous Education and Learning (VICUEL 2020), UTM	Judge panel	2020	2020
14.	Jawatankuasa Atribut Graduan	Committee member	15/4/2017	14/4/2019
15.	Jawatankuasa Pelan Penggantian Pentabir Akademik	Committee member	1/12/2016	1/12/2018
16.	Jawatankuasa Penilai International Graduate Conference on Engineering, Science, and Humanity (IGCESH) UTM	Evaluation panel	2016	2016
17.	Jawatankuasa Penilaian Proposal GUP Tier 2 2016/2, UTM	Evaluation panel	2016	2016
18.	Jawatankuasa Penilai Anugerah Penerbitan 2015 (Kategori Buku Karya Asli dan Penyelidikan), UTM	Evaluation panel	2016	2016
19.	Jawatankuasa Penilai International Graduate Conference on Engineering, Science, and Humanity (IGCESH) UTM	Evaluation panel	2014	2014
20.	Jawatankuasa Penilai International Graduate Conference on Engineering, Science, and Humanity (IGCESH) UTM	Chairperson	2014	2014
21.	Jawatankuasa Festival Kreativiti dan Inovasi UTM	Committee member	2013	2013

Faculty

NO	NAME OF COMMITTEE	ROLE	STARTING DATE	ENDING DATE
1.	AJK Siri Bengkel Metodologi Kualitatif RGKSS 2022	Committee member	10/11/2021	30/11/2022
2.	AJK Latihan Industri SHAR	Committee member	1/11/2021	30/11/2022
3.	AJK HRD Coffee Talk 2021	Committee member	10/11/2021	30/12/2021
4.	Ahli Jawatankuasa International Virtual Conference on Human Resource Development (ICHRD 2021)	Committee member	05/04/2021	06/04/2021
5.	Jawatankuasa Pemilih Pentadbir Akademik	Representative	1/1/2021	31/12/2022
6.	Jawatankuasa E-Proceeding	Committee member	01/08/2021	31/10/2021
7.	Jawatankuasa Majlis Apresiasi Staf FSSH	Committee member	2/5/2021	30/11/2021
8.	Pengesah Protokol Soalan Temu Bual Bagi Tujuan Kajian Penyelidikan	Verifier/Evaluator	04/01/2021	04/01/2021
9.	Jawatankuasa Pemasaran Fakulti	Representative	1/3/2021	1/3/2022
10.	Jawatankuasa Penilaian Sebut Harga Sekolah	Committee member	1/7/2020	30/6/2022

11.	Jawatankuasa Pembentangan Selari International Conference on HRD	Leader	30/9/2020	30/9/2021
12.	Jawatankuasa Pembangunan Bakat	Committee member	1/1/2021	31/12/2021
13.	Taskforce Audit Program Akademik	Auditor	1/1/2021	31/12/2021
14.	Taskforce Analisis Keperluan Latihan dan Pemprofilan Staf FSSH	Leader	1/12/2020	31/12/2021
15.	Jawatankuasa Pemasaran	Committee member	1/1/2021	31/12/2021
16.	Taskforce AKA	Committee member	1/1/2020	31/12/2021
17.	Taskforce Pemurnian Dokumen Rubrik FSSH MQF 2.0	Committee member	5/10/2020	31/12/2021
18.	Jawatankuasa Latihan Industri	Supervisor	2017	2021
19.	Taskforce Kursus Metodologi Kajian FSSH	Committee member	21/9/2020	31/12/2020
20.	Taskforce Penerbitan Jurnal Sains Humanika dan Jurnal Kemanusiaan	Committee member	1/6/2020	31/12/2020
21.	Jawatankuasa FSSH Futuristic	Committee member	1/1/2020	31/12/2020
22.	Jawatankuasa Pemasaran Fakulti	Committee member	1/1/2020	31/12/2020
23.	Taskforce COPPA 2.0	Committee member	1/1/2020	31/12/2020
24.	Taskforce Generic Skills Rubric Development Fakulti	Committee member	12/1/2020	30/11/2020
25.	Taskforce Semakan Kurikulum Sekolah	Committee member	12/1/2020	30/11/2020
26.	Jawatankuasa Penerbitan Fakulti	Committee member	1/1/2020	31/12/2020
27.	Jawatankuasa Master Taught Course	Committee member	27/3/2018	27/3/2020
28.	Taskforce Program HRD	Committee member	27/7/2017	27/7/2019
29.	Seminar Persidangan Serantau Sains Sosial dan Kemanusiaan	Committee member	8/3/2018	8/6/2018
30.	Jawatankuasa Penilai Kurikulum SHAR	Panel	1/2/2018	31/12/2018
31.	Taskforce Pembangunan Kerjaya JPSM	Committee member	27/8/2017	27/8/2018
32.	Pasukan Program Promosi Gerak Gempul Fakulti	Committee member	10/12/2017	31/1/2018
33.	Jawatankuasa Eksekutif JPSM	Committee member	14/2/2016	13/2/2018
34.	Jawatankuasa Promosi dan Web Seminar Kelestarian Perkhidmatan Awam	Unit leader	17/7/2017	12/9/2017
35.	Jawatankuasa Program Laluan Kerjaya Graduan HRD	Director	11/5/2017	14/5/2017
36.	Jawatankuasa Postgraduate Colloquium	Evaluation panel	30/3/2017	02/4/17

37.	Jawatankuasa Program Motivasi dan Terapi Minda murid Tahun 6	Committee member	17/8/2017	17/8/2017
38.	Jawatankuasa Program Latihan Asas Ms Excel	Director	18/12/2017	18/12/2017
39.	Emergency Rescue Team	Committee member	1/1/2015	31/12/2017
40.	Kelab Perdana JPSM	Treasurer	7/1/2013	1/9/2016
41.	Taskforce Projek Sarjana Muda	Committee member	1/9/2015	1/9/2016
42.	Jawatankuasa Temubual DS51	Evaluation panel	8/3/2016	-
43.	Jawatankuasa Kolokium MHAR 1043	Advisor	3/4/2016	-
44.	Jawatankuasa International Conference on HRD (ICHRD)	Deputy Secretary	17/2/2015	7/4/2015
45.	Jawatankuasa Program MHF	Committee member	1/1/2013	31/1/2015
46.	Jawatankuasa Program Mahasiswa Ejen Pemikiran Kreatif	Treasurer	12/12/2014	26/12/2014
47.	Taskforce Pemurnian Projek Sarjana Muda	Committee member	17/6/2013	-

Community

NO	NAME OF COMMITTEE	ROLE	STARTING DATE	ENDING DATE
1.	Jawatankuasa Program Motivasi Dan Terapi Minda Murid Tahun 6 SK Kangkar Pulai	Committee member	17/08/2017	17/08/2017
2.	Jawatankuasa Program Motivasi Terbang Tinggi SMK Desa Cemerlang	Committee member	21/05/2017	31/12/2017
3.	Jawatankuasa Program Karnival Bersama OKU Pekak (UTM-YPKDT-SDJO)	Director	6/5/2017	6/5/2017

SELECTED ACTIVITIES / WORKSHOPS / SEMINARS / COURSES

NO	NAME OF ACTIVITIES	PLACE OF ACTIVITIES	STARTING DATE	ENDING DATE
1.	Presenter Leadership Symposium	UTM	19/10/2020	20/10/2020
2.	Presenter NALI	UTM	27/12/020	10/12/2020
3.	Presenter International Poetry Fest	UPM	4/7/2020	4/7/2020
4.	Director Kursus Asas Metodologi Kajian	UTM	12/12/2020	12/12/2020
5.	Presenter International Conference on Social	UTM	2019	2019

	Sciences, Management and Accounting			
6.	Presenter Asia International Conference	UTM	9/12/2017	10/12/2017
7.	Director Program Laluan Kerjaya Graduan HRD	UTM	11/5/2017	14/5/2017
8.	Director Program Karnival Bersama OKU Pekak	UTM	6/5/2017	6/5/2017
9.	Director Program Latihan Asas Ms Excel	UTM	18/12/2017	18/12/2017

RESEARCH ACTIVITIES

Summary	
Principal Investigator- International Grants	00 projects (RM0)
Principal Investigator- National Grants	01 projects (RM 8,633)
Principal Investigator- UTM Grants	03 projects (RM 35,000)
Member- International Grants	00 projects (RM 0)
Member- National Grants	08 projects (RM 1,143,873)
Member- UTM Grants	04 projects (RM 120,000)

As a principal investigator

BIL	NAME OF GRANT	ROLE	CATEGORY OF GRANT (UTM/ OTHERS)	TYPE OF GRANT	AMOUNT (RM)	STARTING DATE	ENDING DATE	VOTE NO
1.	Kajian Kes Pekerja Gig	PI	RUG UTM	Industry Incentive Grant	5,000	01/05/21	30/4/22	03M16
2.	Kajian Bagi Pembangunan Produk Pengurusan Sumber Manusia	PI	PakarHR Sdn. Bhd.	Contract Research-DTD	8,663	01/02/20	31/12/20	4C333
3.	Employability of Person with Disability	PI	UTM	UTM Grant.	10,000	01/10/16	31/12/17	11J74
4.	The Impact Of HRD Strategies On Intention To Stay	PI	UTM	UTM Grant.	20,000	01/06/14	31/8/15	00K98

As a member

BI L	NAME OF GRANT	ROLE	CATEGORY OF GRANT(UTM /OTHERS)	TYPE OF GRANT	AMOUNT (RM)	STARTING DATE	ENDING DATE	VOTE NO
1.	Kajian Kemajuan Kesatuan Sekerja Malaysia - Geran Pembangunan Kesatuan Sekerja	Member	Others	MOHR/PERKESO	170,000	15/04/2021	31/12/2021	4X716
2.	Kerangka Daya Anti-fragile untuk Graduan Tersedia Masa Hadapan (Future Ready Graduate) di Universiti Awam Malaysia	Member	MOHE	FRGS	63,000	07/09/2021	06/09/2023	5F500
3.	Pembentukan Model Kesejahteraan Psikologi Dan Sosial Golongan Miskin Bandar.	Member	MOHE	FRGS	80,950	01/09/19	31/05/23	5F142
4.	Kajian Rakyat Malaysia Bekerja Di Singapura Fasa 2	Member	MOHR (ILMIA)	Business Entity	391,773	15/02/18	30/09/18	4Y148
5.	Bengkel Terbang Tinggi SMKDC-UTM	Member	Others	Networking Grant	1,700	27/2/17	7/12/17	4X248
6.	Bengkel Merakyatkan Agenda Integriti Johor	Member	Others	Networking Grant	45,368	13/11/17	14/11/17	4X275
7.	Impact Of Stress On Psychological Well-Being Of University Students	Member	UTM	UTM Grant (Tier 2)	10,000	01/07/17	30/09/18	13J91
8.	Kajian Rakyat Malaysia	Member	MOHR (ILMIA)	Business Entity	194,669	15/08/16	30/11/16	4Y053

	Bekerja Di Singapura Fasa 1							
9.	Community Impact Of UTM As A Neighbour.	Member	UTM	Flagship	60,000	01/10/14	31/03/16	02G60
10.	The Role Of Explicit Phonetic Instruction In Pronunciation Teaching In ESL Settings	Member	UTM	UTM Grant (PAS)	20,000	01/03/14	28/02/15	00K78
11.	The Impact Of Learning And Development Initiatives On The Retention Of Engineers In Malaysian Firms	Member	UTM	UTM Grant	30,000	01/04/13	31/12/13	00K30
12.	Kajian Impak Program-Program Institut Integriti Malaysia Dalam Melaksanakan Pelan Integriti Nasional	Member	Others	Contract	198,113	01/10/12	30/06/14	4C034

COLLABORATION / MOU

NO	NAME OF MOU	LEVEL OF MOU (NATIONAL/INTERNATIONAL)	STARTING DATE	ENDING DATE
-	-	-	-	-

TEACHING ACTIVITIES

Summary	
Total Credit Hours	271

UNDERGRADUATES

Semester	Sem	Subject Code	Subject	Credit Hour	No of Student
202020212	02	SHMR2073	Hubungan Pekerjaan	3	37
202020211	02	SHAR3033	Pengenalan Kaedah Penyelidikan	3	34
202020211	01	SHAR3033	Pengenalan Kaedah Penyelidikan	3	30
202020211	01	SHMR3033	Pengenalan Kaedah Penyelidikan	3	04

202020211	02	UHMT1012	Atribut Kejayaan Graduan	2	50
202020211	04	UHAK2022	Pemikiran Kritis Dan Kreatif	2	55
201920202	04	SHAR2073	Hubungan Pekerjaan	3	37
201920202	01	SHAR2073	Hubungan Pekerjaan	3	37
201820191	01	SHAR4043	Pengurusan Krisis	3	51
201820191	01	SHAR3073	Pengurusan Latihan	3	59
201820191	41	UHAS1172	Dinamika Malaysia	2	33
201820191	38	UHAS1172	Dinamika Malaysia	2	30
201820191	25	UHAS1172	Dinamika Malaysia	2	49
201820191	08	UHAS1172	Dinamika Malaysia	2	57
201720182	13	UHAK1012	Atribut Kejayaan Graduan	2	29
201720182	16	UHAS2122	Pemikiran Kritis Dan Kreatif	2	51
201720182	02	UHAS2142	Kepimpinan Dalam Organisasi	2	16
201720182	04	UHAS2142	Kepimpinan Dalam Organisasi	2	35
201720181	03	UHAS2122	Pemikiran Kritis Dan Kreatif	2	40
201720181	01	SHAR3073	Pengurusan Latihan	3	57
201720181	05	UHAS1172	Dinamika Malaysia	2	57
201720181	01	SHAR3042	Projek Sarjana Muda	2	03
201720181	01	SHAY4044	Projek Sarjana Muda	4	02
201620172	11	UHAS2122	Pemikiran Kritis Dan Kreatif	2	32
201620172	02	UKQR2012	Kepimpinan & Komuniti	2	27
201620172	03	UKQR2032	Sains Kesukarelawan	2	21
201620172	01	SHAR3042	Projek Sarjana Muda	2	01
201620171	01	SHAR3073	Pengurusan Latihan	3	49
201620171	34	UHAS1172	Dinamika Malaysia	2	31
201620171	20	UHAS1172	Dinamika Malaysia	2	39
201620171	05	UHAS1172	Dinamika Malaysia	2	26
201620171	01	SHAR 4014	Projek Sarjana Muda Penulisan	4	02
201520162	15	UHAS1172	Dinamika Malaysia	2	38
201520162	10	UHAS1172	Dinamika Malaysia	2	34
201520162	07	UHAS1172	Dinamika Malaysia	2	39
201520162	01	SHAR 3042	Projek Sarjana Muda Cadangan	4	02
201520161	46	UHAS1172	Dinamika Malaysia	2	15
201520161	20	UHAS1172	Dinamika Malaysia	2	15
201520161	16	UHAS1172	Dinamika Malaysia	2	40
201520161	12	UHAS1172	Dinamika Malaysia	2	34
201420152	01	SHAR4043	Pengurusan Krisis	3	10
201420152	01	SHAR2063	Pembangunan Prestasi	3	44
201420151	12	UHS2122	Pemikiran Kritis Dan Kreatif	2	02
201420151	01	SHR4313	Pengurusan Krisis	3	03
201420151	12	UHAS2122	Pemikiran Kritis Dan Kreatif	2	50
201420151	2	SHAR4043	Pengurusan Krisis	3	30
201420151	01	SHAR4043	Pengurusan Krisis	3	50
201420151	05	UHAS2122	Pemikiran Kritis Dan Kreatif	2	57
201420151	12	UHS2122	Pemikiran Kritis Dan Kreatif	2	02
201420151	01	SHR4313	Pengurusan Krisis	3	03
201420151	05	UHAS2122	Pemikiran Kritis Dan Kreatif	2	57
201420151	01	SHAR4043	Pengurusan Krisis	3	50

201420151	02	SHAR4043	Pengurusan Krisis	3	30
201420151	12	UHAS2122	Pemikiran Kritis Dan Kreatif	2	50
201320142	09	UHAS2122	Pemikiran Kritis Dan Kreatif	2	34
201320142	09	UHS2122	Pemikiran Kritis Dan Kreatif	2	01
201320142	09	UHAS2122	Pemikiran Kritis Dan Kreatif	2	34
201320141	04	UHAS2122	Pemikiran Kritis Dan Kreatif	2	60
201320141	02	UHAS2122	Pemikiran Kritis Dan Kreatif	2	56
201320141	02	SHAR4043	Pengurusan Krisis	3	03
201320141	01	SHAR4043	Pengurusan Krisis	3	11
201320141	02	SHR4313	Pengurusan Krisis	3	40
201320141	01	SHR4313	Pengurusan Krisis	3	58
201320141	02	UHAS2122	Pemikiran Kritis Dan Kreatif	2	55
201320141	04	UHAS2122	Pemikiran Kritis Dan Kreatif	2	60
201320141	02	SHAR4043	Pengurusan Krisis	3	03
201320141	02	SHR4313	Pengurusan Krisis	3	41
201320141	01	SHAR4043	Pengurusan Krisis	3	11
201220132	13	UHAS2122	Pemikiran Kritis Dan Kreatif	2	29
201220132	09	UHAS2122	Pemikiran Kritis Dan Kreatif	2	52
201220132	08	UHAS2122	Pemikiran Kritis Dan Kreatif	2	43
201220132	13	UHS2122	Pemikiran Kritis Dan Kreatif	2	03
201220132	08	UHS2122	Pemikiran Kritis Dan Kreatif	2	00
201220132	13	UHS2122	Pemikiran Kritis Dan Kreatif	2	03
201220132	08	UHAS2122	Pemikiran Kritis Dan Kreatif	2	43
201220132	9	UHAS2122	Pemikiran Kritis Dan Kreatif	2	52
201220132	13	UHAS2122	Pemikiran Kritis Dan Kreatif	2	29
201220132	8	UHS2122	Pemikiran Kritis Dan Kreatif	2	00
201220131	01	SHAR1013	Prinsip Pembangunan Sumber Manusia	3	52
201220131	33	UHAS1172	Dinamika Malaysia	2	45
201220131	01	HAR1013	Prinsip Pembangunan Sumber Manusia	3	53
200720082	06	UHS2092	Etika Profesional	2	67
200720082	03	UHS2052	Komunikasi Berkesan	2	21
200720082	07	SHD1523	Tabiat Organisasi	3	46
200720082	6	SHD1523	Tabiat Organisasi	3	47
Total Credits				205	2788

POSTGRADUATES

Semester	Sem	Subject Code	Subject	Credit Hour	No of Student
202020212	2	MHAR1043	Perancangan, Rekabentuk Dan Penilaian Pembangunan Sumber Manusia	3	3
202020212	1	MHAR1043	Perancangan, Rekabentuk Dan Penilaian Pembangunan Sumber Manusia	3	16
202020212	1	MHAR1113	Pengurusan Organisasi	3	5
202020211	1	MHAF1010	Kaedah Penyelidikan	0	1
202020211	1	MHMG1010	Kaedah Penyelidikan	0	0

202020211	1	PHMG1010	Kaedah Penyelidikan	0	18
201920203	2	MHAR1043	Perancangan, Rekabentuk Dan Penilaian Pembangunan Sumber Manusia	3	15
201920202	1	MHAR1043	Perancangan, Rekabentuk Dan Penilaian Pembangunan Sumber Manusia	3	14
201920202	1	MHAR1113	Pengurusan Organisasi	3	7
201720183	2	MHAR1043	Perancangan, Rekabentuk Dan Penilaian Pembangunan Sumber Manusia	3	17
201720181	1	MHAR1113	Pengurusan Organisasi	3	6
201720181	2	MHAR1113	Pengurusan Organisasi	3	15
201620172	1	MHAR1043	Perancangan, Rekabentuk Dan Penilaian Pembangunan Sumber Manusia	3	15
201620172	2	MHAR1043	Perancangan, Rekabentuk Dan Penilaian Pembangunan Sumber Manusia	3	29
201520162	1	MHAR1043	Perancangan, Rekabentuk Dan Penilaian Pembangunan Sumber Manusia	3	16
201520161	1	MHAR1123	Pembangunan Sumber Manusia Dalam Perspektif Islam	3	4
201520161	2	MHAR1043	Perancangan, Rekabentuk Dan Penilaian Pembangunan Sumber Manusia	3	26
201420152	1	MHAR1043	Perancangan, Rekabentuk Dan Penilaian Pembangunan Sumber Manusia	3	2
201420152	1	MHR1043	Rekabentuk Latihan Pembangunan Sumber Manusia	3	14
201320142	1	MHR1043	Rekabentuk Latihan Pembangunan Sumber Manusia	3	23
201320142	2	MHR1043	Rekabentuk Latihan Pembangunan Sumber Manusia	3	20
201320142	1	MHR1043	Rekabentuk Latihan Pembangunan Sumber Manusia	3	25
201320142	2	MHR1043	Rekabentuk Latihan Pembangunan Sumber Manusia	3	21
201220132	1	MHR1043	Rekabentuk Latihan Pembangunan Sumber Manusia	3	39

201220132	1	MHR1043	Rekabentuk Latihan Pembangunan Sumber Manusia	3	40
Total Credits				66	391

SUPERVISION

Summary	
Main Supervisor – PhD (Graduated)	02
Co-Supervisor – PhD (Graduated)	00
Main Supervisor – PhD (Ongoing)	04
Co-Supervisor – PhD (Ongoing)	00
Main Supervisor- Master by Research (Graduated)	01
Co-Supervisor – Master by Research (Graduated)	01
Main Supervisor- Master by Research (On-Going)	00
Main Supervisor- Master by Taught Course (Graduated)	00
Main Supervisor- Master by Taught Course (On-Going)	00
Main Supervisor- Master by Mixed-Mode (Graduated)	12
Co-Supervisor - Master by Mixed-Mode (Graduated)	01
Main Supervisor- Master by Mixed-Mode (On-Going)	06

PhD Student

No.	Name	Status (Graduated/ On-Going)	Title	Roles of Supervision
1	Nazirah Abdul Rohman	On-going	Adaptasi budaya, strategi daya tindak, dan prestasi kerja ekspatriat di Malaysia	Main Supervisor
2	Zhou Chen	On-going	Human resource supply in community home care	Main Supervisor
3	Ahsan Naseer	On-going	Job crafting, employee engagement, and turnover intention	Main Supervisor
4	Jasbir Khan	On-going	Human factors and quality assurance	Main Supervisor
5	Mikkay Wong Ei Leen	Graduated	Engineers perceptions of training on affective commitment and intention to stay	Main Supervisor
6	Khairunnisa Abdul Aziz	Graduated	The influence of supplies- values fit and organizational commitment on intention to leave among gen Y	Main Supervisor

MSc. Student

No.	Name	Status (Graduated/ On-Going)	Title	Mode (Research / Taught-course/ Mixed Mode)	Roles of Supervision
1	Muhammad Ashfaq	Graduated	Mediating effect of psychological	Research	Main supervisor

			contract on the relationship between workplace spirituality and affective commitment		
2	Nurfarah Liayana Abd Samad	Graduated	The conception understanding and context of trainee nurses competence acquisition and informal learning	Research	Co Supervisor
3	Adham Anuar	On-going	The impact of performance appraisal on performance	Mixed-Mode	Main supervisor
4	Farina Idayu Iskander	On-going	The impact of leadership style on employees' commitment	Mixed-Mode	Main supervisor
5	Nur Asyikin Abd Halim	Viva	Employee participation on knowledge sharing	Mixed-Mode	Main supervisor
6	Nurul Najwa Jalil	Viva	The impact of leadership style on employees' turnover intention	Mixed-Mode	Main supervisor
7	Norhafizah	On-going	Career satisfaction and turnover intention	Mixed-Mode	Main supervisor
8	Iswarya	Viva	Glassceiling and career development	Mixed-Mode	Main supervisor
9	Koh Lee Lian	Graduated	Gen Y work values and intention to leave	Mixed-Mode	Main supervisor
10	Nisha a/p Vijeyakumaran	Graduated	HRM strategies and intention to leave	Mixed-Mode	Main supervisor
11	Lee Chun Ong	Graduated	HRM and turnover intention	Mixed-Mode	Main supervisor
12	Abdullah Shakir Abdul Halim	Graduated	Organizational justice and organizational commitment	Mixed-Mode	Main supervisor
13	Ooi Eng Foon	Graduated	HRM strategies and intention to leave	Mixed-Mode	Main supervisor
14	Nurfarhani Farah Anuaruddin	Graduated	Retention of deaf people	Mixed-Mode	Main supervisor
15	Nur Faezah Mahmud	Graduated	The relationship between cognitive styles and followership style	Mixed-Mode	Main supervisor

			among air force employees		
16	Cheong Chew Yee	Graduated	The relationship between HRD strategies, career success and employee retention	Mixed-Mode	Main supervisor
17	Ainul Syakira Mahidi @Mohyedin	Graduated	Self efficacy and career satisfaction of female engineers	Mixed-Mode	Main supervisor
18	Khairul Ashraf Abu Bakar	Graduated	A comparative study of TNA practice between MNC and SME companies	Mixed-Mode	Main supervisor
19	Mohamed Saeed Mohamed	Graduated	E-training in work place and organizational performance in Malaysia	Mixed-Mode	Co Supervisor
20	Mastura Md Ali	Graduated	Hotel employees' communication satisfaction and turnover intention	Mixed-Mode	Main supervisor
21	Muhammad Ridhaudhin Nojumuddin	Graduated	Job satisfaction, organizational commitment and turnover intention among nurses	Mixed-Mode	Main supervisor

UTM POSTGRADUATE EXAMINATION/ VIVA

Summary	
PhD Internal Examiner	13
MSc. Internal Examiner	21
Fast track student examiner	00
Others Examiner	00

PhD Internal Examiner

NO	ROLE	STUDENTS NAME	TITLE	YEAR
Viva				
1.	Internal Examiner	Uti Charles Amechi	Strategic partner role as mediator in the relationship between HR competencies and organizational performance.	2015
Proposal Defense				
2.	Internal Examiner	Alkhahtani Falah Shaduada	Strategic Thinking, Resistance to Change, Perceived Organisational Support and	2021

			Performance of Higher Educational Institutions in Saudi Arabia	
3.	Internal Examiner	Wong Ka Mei	Pengalaman pembelajaran transformasi dalam kalangan guru yang mengajar pelajar autism	2021
4.	Internal Examiner	Almohammadi Sami Abdullah A	Personality trait, transfer of training, motivation to transfer and task performance	2020
5.	Internal Examiner	Nazirah Abdul Rohman	Personaliti dan adaptasi budaya dalam kalangan ekspatriat yang bekerja di syarikat multinasional di Malaysia.	2018
6.	Internal Examiner	Noraini Rusbadrol	Organizational commitment, justice and turnover intention.	2016
7.	Internal Examiner	Nur Syafiqah A Rahim	Peranan perantara terhadap hubungan faktor penglibatan pengurus lini sebagai jurulatih dalam pengurusan sumber manusia dan budaya kejurulatihan	2016
8.	Internal Examiner	Shila Shahnaei	The relationship between human resource management practices, knowledge management and organizational innovation performance	2014
9.	Internal Examiner	Ng Xin Le	The relationship between servant leadership style, HR practices and turnover intention in small medium enterprises	2014
10.	Internal Examiner	Muhammad Asim Faheem	Role of workplace incivility and workplace deviance in predicting turnover intention and job performance.	2014
11.	Internal Examiner	Hussain K Hussain	The mediating effects of employee's job satisfaction on the relationship between transformation leadership and organization innovation	2014
12.	Internal Examiner	Bernadeth Tongli	Pengaruh kompetensi dan motivasi dalam hubungan antara pembanguna kerjaya dengan prestasi kerja	2014
13.	Internal Examiner	Dayana Syuhana Sejeli	Talent management contextualising leadership talent derailment in Malaysia	2013

Msc Internal Examiner

NO	ROLE	STUDENTS NAME	TITLE	YEAR
Viva				
1.	Internal Examiner	Ng Zhe Xian	Organizational justice, leader-member exchange and work engagement	2021
2.	Internal Examiner	He XiongFeng	The influence of employee motivation on employees' work performance	2021
3.	Internal Examiner	Faridah Marmut	Faktor-faktor yang mempengaruhi tekanan kerja guru	2021
4.	Internal Examiner	Nelsie Chu Tan Ming.	The influence of organizational culture on knowledge management and innovation at MPC	2019
5.	Internal Examiner	Nuratikah bt Md Malia	Ganjaran ekstrinsik, komitmen dan pengekatan jururawat	2018
6.	Internal Examiner	Puneswari a/p Paramasivam	The effect of CSR on the relationship between HRD intervention and employee engagement	2018
7.	Internal Examiner	Harishen a/l Panrangam	The effects of instructional design, learner's characteristics, and workplace environment on transfer of learning	2017
Proposal Defense				
8.	Internal Examiner	N.Kalaimathi a/p Nadarajah	Work-family conflict and job stress among nurses	2021
9.	Internal Examiner	Faridah Marmut	Faktor-faktor yang mempengaruhi tekanan kerja guru	2021
10.	Internal Examiner	Abughanya Reem Yahya A	The Impact Of Leadership Style On Organization Commitment	2021
11.	Internal Examiner	Ling Ling A/P Bong Long	Kajian Perbandingan Pengaruh Budaya Organisasi Terhadap Kepuasan Pelanggan Di Pejabat Bahagian Pasport, Jim Johor Dan Jim Taipei, Taiwan	2021
12.	Internal Examiner	He Xiong Feng	Influence of employee motivation on employee performance	2020
13.	Internal Examiner	Siti Mahina Abdul Manap.	Exploring School Improvement Specialist Coaches' Perspectives on their own Professional Development.	2020
14.	Internal Examiner	Kavindra Devan Chandran	Transformational and transactional leadership style	2017

			preferences and its corresponding level of turnover intention	
15.	Internal Examiner	Su Ri Na	Cultural dimension and personal factors affecting knowledge sharing intention.	2016
16.	Internal Examiner	Harishen a/l Panrangam	The effect of instructional design, learner's characteristics, and workplace environment on transfer of learning.	2016
17.	Internal Examiner	Nur Hamiza Ahmad	Kesan tanggapan sokongan organisasi terhadap hubungan kepuasan kerja dengan komitmen organisasi.	2016
18.	Internal Examiner	Nurulazian Johar	Hubungan antara kepuasan komunikasi dengan komitmen pekerja	2016
19.	Internal Examiner	Norliyana Zakaria	The effect of Big Five personaliy traits on career success	2016
20.	Internal Examiner	Nor Huda Taib	Hubungan antara personaliti Big Five dengan gaya kepimpinan	2016
21.	Internal Examiner	Maslina Marlan	Faktor-faktor yang mempengaruhi kecenderungan perkongsian pengetahuan	2016

Fast track student examiner

NO	ROLE	STUDENTS NAME	TITLE	YEAR
-	-	-	-	-

EXTERNAL EXAMINATION/ VIVA

Summary	
PhD. External Examiner	1
MSc. External Examiner	0
Others Examiner	0

PhD External Examiner

NO	ROLE	STUDENTS NAME	TITLE	YEAR
1.	External Examiner	Qlander Hayat	The link between person-environment misfit and employee greed: An exploration of mediation and moderation. Capital University of Science and Technology, Islamabad, Pakistan	2019

Msc External Examiner

NO	ROLE	STUDENTS NAME	TITLE	YEAR
-	-	-	-	-

Fast track student examiner

NO	ROLE	STUDENTS NAME	TITLE	YEAR
-	-	-	-	-

PUBLICATIONS

Summary	
ISI Article/Journal	6
Scopus Article/Journal	5
ERA Article/Journal	6
MyCite Article/Journal	10
Non-Indexed Article/Journal	5
Indexed Conference Proceedings	3
Non- Indexed Conference Proceedings	20
Book Chapters	5
Original Book/Edited Book	2
Classified/Technical /Expert Report	0
Policy Paper	0

No	Article Title	Journal Title	Issn	Vol.	Issues	Page	Publication Year	IF	Type Of Publication	Category Of Publication	Quartile Ranking
Publication in WOS											
1.	Work-Life of Women in Malaysia Issues and Challenges - Preface	Work-Life Of Working Women In Malaysia	978-983-52-	-	-	IX	2020	-	Book Chapter	Article	-
2.	Work-Life of Women in Malaysia Issues and Challenges - Introduction	Work-Life Of Working Women In Malaysia	978-983-52-	-	-	1-12	2020	-	Book Chapter	Article	-
3.	Organizational Work-Family Support and Women Career Advancement	Work-Life Of Working Women In Malaysia	978-983-52-	-	-	31-61	2020	-	Book Chapter	Article	-

4.	Flexible Work and Work-Life Balance among Female Academicians	Work-Life Of Working Women In Malaysia	978-983-52-	-	-	107-124	2020	-	Book Chapter	Article	-
5.	Self-Efficacy and Female Engineers' Career Satisfaction	Work-Life Of Working Women In Malaysia	978-983-52-	-	-	125-149	2020	-	Book Chapter	Article	-
6.	Malaysian Firm's Role in Retaining Engineers	The Economic and Labour Relations Review	10353046	23	4	57-78	2012	0.94	Publication in WOS	Article	Q2
Publication in Scopus											
1.	Does university students' stress have an impact on their psychological well-being?	Indian Journal of Public Health Research and Development.	09760245	10	6	1290 - 1294	2019	-	Publication in Scopus	Article	-
2.	The relationship between organisational commitment and turnover intention among employees at a manufacturing company in Malaysia	Information	13434500	19	8(A)	3227 - 3231	2016	-	Publication in Scopus	Article	-
3.	An analysis on the relationship between parenting styles and self-esteem of students of a university in Malaysia: A case study	Mediterranean Journal of Social Science	20392117	6	4	300	2015	-	Publication in Scopus	Article	-

4.	Employee job satisfaction and job performance: A case study in franchised retail-chain organization	Research Journal of Applied Sciences, Engineering and Technology	20407-459	8	17	1875 - 1883	2014	-	Publication in Scopus	Article	-
5.	Employability skills of public university students: A mismatch between importance and competence	International Journal of Recent Technology and Engineering	22773-878	8	3S2	650-653	2019	-	Publication in Scopus	Article	-
Publication in ERA											
1.	What Makes Deaf Employees Stay And Quit?	International Journal Of Academic Research In Business And Social Sciences	2222-6990	11	11	1347 - 1363	2021	-	Publication in ERA	Article	-
2.	Understanding The Factors Of Low Employment Among Deaf People From The Perspective Of Job Coaches	International Journal Of Academic Research In Business And Social Sciences	2222-6990	11	11	1333 - 1346	2021	-	Publication in ERA	Article	-
3.	The Impact Of Organizational Career Management Towards Employees' Career Satisfaction	International Journal Of Academic Research In Business And Social Sciences	2222-6990	11	11	1480 - 1492	2021	-	Publication in ERA	Article	-
4.	The Relationship Between Protean Career And Career Satisfaction	International Journal Of Academic Research In Business And Social Sciences	2222-6990	11	11	1468 - 1479	2021	-	Publication in ERA	Article	-

	Among Employees In A Manufacturing Factory										
5.	A review on generational differences and work-related attitude	International Journal of Academic Research in Business and Social Sciences	2222-6990	8	8	346-360	2018	-	Publication in ERA	Article	-
6.	The influence of perceptions of training towards affective commitment: A conceptual paper	International Journal of Academic Research in Business and Social Sciences	2222-6990	8	7	165-171	2018	-	Publication in ERA	Article	-
Publication in MyCite											
1.	The role of organizational justice in determining organizational commitment	International Journal of Business and Technopreneurship	22317090	11	1	61-72	2021	-	Publication in MyCite	Article	-
2.	Gaya Kepimpinan Transformasi Pemimpin Dan Kesejahteraan Psikologi Pekerja	Sains Humanika	2289-6996	13	2.2	79-86	2021	-	Publication in non-indexed journal	Article	-
3.	Gaya Kepimpinan Transformasi Dan Efikasi Kendiri Dalam Kalangan Pemimpin	Sains Humanika	2289-6996	13	2.2	87-93	2021	-	Publication in non-indexed journal	Article	-
4.	The Relationship Between Quality Work Life And Organizational	Jurnal Kemanusiaan	2660755X	18	2	155-164	2020	-	Publication in non-indexed journal	Article	-

	nal Commitme nt Among Teachers In Primary School										
5.	Bibliometric analysis of workplace bullying.	Internationa l Journal of Business and Technopre neurship	22317 090	10	3	299- 308	2020	-	Publicati on in MyCite	Article	-
6.	Hubungan antara diskrimimas i jantina dengan niat pekerja wanita untuk kekal bekerja.	Jurnal Kemanusia an	16751 930	18	2	91- 101	2020	-	Publicati on in MyCite	Article	-
7.	Religious discriminati on among muslim employees	Sains Humanika	22896 996	12	3	9-15	2020	-	Publicati on in MyCite	Article	-
8.	The effect of affective component s on impulse buying	Internationa l Journal of Business and Technopre neurship	22317 090	9	3	235- 246	2019	-	Publicati on in MyCite	Article	-
9.	Self- efficacy and career developme nt strategy among support staff.	Journal of Advanced Research in Social and Behavioural Sciences	24621 951	4	2	125- 135	2016	-	Publicati on in MyCite	Article	-
10.	The relationship between HRM strategies and intention to stay	Journal of Advanced Research in Social and Behavioural Sciences	24621 951	4	1	90- 98	2016	-	Publicati on in MyCite	Article	-
Publication in non-indexed journal											
1.	A review on generational differences in the workplace: Individual- related and organizatio	Manageme nt Research Spectrum	26591 960	9	1	37- 41	2019	-	Publicati on in non- indexed journal	Article	-

	na-related variables										
2.	A systematic literature review of the barriers to job placement for person with disabilities	International Journal of Engineering and Technology	09754024	7	3.30	66-69	2018	-	Publication in non-indexed journal	Article	-
3.	Mediating role of psychological contract in the relationship between workplace spirituality and affective commitment	International Journal of Engineering and Technology	09754024	7	3.30	369-373	2018	-	Publication in non-indexed journal	Article	-
4.	HRD strategies and employee retention: A review	Australian Journal of Basic and Applied Sciences	19918178	9		57-62	2015	-	Publication in non-indexed journal	Article	-
5.	The adoption of environmental management system in Malaysian manufacturing organizations	Journal of Economics, Business and Management	23013567	3	1	93-97	2015	-	Publication in non-indexed journal	Article	-

NO.	TYPE	TITLE	YEAR	AUTHOR
	a. INDEXED PROCEEDINGS/CONFERENCE			
	b. NON- INDEXED PROCEEDINGS/CONFERENCE			
	c. SEMINARS/WORKSHOPS			
	d. THESIS			
	e. ORIGINAL BOOK			
	f. EDITED BOOK			
	g. BOOK CHAPTER			
	h. CLASSIFIED/TECHNICAL/			
	i. EXPERT REPORT			
	j. POLICY PAPER			
Indexed Proceedings/Conference				

1.	Indexed Proceedings/Conference (Publication in Scopus)	Ecotourism industry-related challenges in the East Coast Economic Region (ECER) Malaysia.	2017	Kamariah Ismail, Wan Fauziah Wan Yusoff, Tan Sui Hong, Norhalimah Idris, Khairiah Soehod, Rabeatul Husna Abdull Rahman
2.	Indexed Proceedings/Conference (Publication in WOS)	Mediating effects of affective organizational commitment and psychological contract in the relationship between strategic compensation practices and knowledge sharing	2014	R. Anvari, NNA Mansor, SABPA Rahman, Rabeatul Husna Abdull Rahman, SH Chermahini
3.	Indexed Proceedings/Conference (Publication in WOS)	The impact of learning and development initiatives on the retention of engineers in Malaysian firms	2014	R Anvari, NNA Mansor, SAPA Rahman, Rabeatul Husna Abdull Rahman, MIS Idrus
Non-indexed Proceedings/Conference				
1.	Non-indexed Proceedings/Conference	Assessing The Benefits Of Inviting Guest Speaker To The Online Classroom	2021	Rabeatul Husna Abdull, Halimah Mohd Yusof, Rahman, Salwa Abdul Patah, Azra Ayue Abdull Rahman
2.	Non-indexed Proceedings/Conference	The relationship between career development and organizational commitment among employees in a property development company in Johor	2021	Lee Chun Ong, Rabeatul Husna Abdull Rahman, Salwa Abdul Patah, Fadilah Zaini
2.	Non-indexed Proceedings/Conference	The relationship between human resource management strategy and intention to leave among employees of a hotel in Johor Bahru.	2021	Nisha Vijeyakumaran, Rabeatul Husna Abdull Rahman, Fadilah Zaini, Salwa Abdul Patah
3.	Non-indexed Proceedings/Conference	Kajian mengenai perbezaan niat berhenti kerja dalam kalangan guru sekolah agama swasta	2021	Zainoor Hafizah Darsan, Rabeatul Husna Abdull Rahman, Fadilah Zaini, Salwa Abdul Patah
4.	Non-indexed Proceedings/Conference	Developing Trainer's skills through the use of mixed NALI strategies and experiential learning approach.	2020	Halimah Mohd Yusof, Rabeatul Husna Abdull Rahman
5.	Non-indexed Proceedings/Conference	A brief review of women leadership research in Malaysia	2020	Rabeatul Husna Abdull Rahman
6.	Indexed Proceedings/Conference (Publication in WOS – waiting for indexing)	A review on antecedents of organizational commitment among Gen Y	2019	Khairunnisa Abdul Aziz, Rabeatul Husna Abdull Rahman, Halimah Mohd Yusof

7.	Indexed Proceedings/Conference (Publication in WOS – waiting for indexing)	Organizational commitment among knowledge workers: A review	2019	Mikkay Wong, Rabeatul Husna Abdull Rahman, Halimah Mohd Yusof
8.	Non-indexed Proceedings/Conference	Effect Of Workplace Spirituality On The Affective Commitment Of Bank Employees	2018	Muhammad Ashfaq, Fadilah Ismail, Rabeatul Husna Abdull Rahman, Sobia Irum
9.	Non-indexed Proceedings/Conference	Turnover intention among engineers: A review.	2018	Mikkay Wong, Rabeatul Husna Abdull Rahman, Halimah Mohd Yusof
10.	Non-indexed Proceedings/Conference	A review study on Generation Y workforce in Malaysia.	2018	Khairunnisa Abdull Aziz, Rabeatul Husna Abdull Rahman, Halimah Mohd Yusof
11.	Non-indexed Proceedings/Conference	Hotel employes' communication satisfaction and turnover intention.	2018	Mastura Md Ali, Rabeatul Husna Abdull Rahman, Ainul Syakira Mahidi@Mohyedin, Azra Ayue Abdull Rahman
12.	Non-indexed Proceedings/Conference	The relationship between personality traits and stress coping strategy among primary school teachers	2018	Fong Jin Fun, Salwa Abdul Patah, Rabeatul Husna Abdull Rahman
13.	Non-indexed Proceedings/Conference	Tahap kepuasan penjawat awam terhadap proses pengambilan dan pemilihan penjawat awam	2017	Norhafizah Osman, Rabeatul Husna Abdull Rahman, Azra Ayue Abdull Rahman
14.	Non-indexed Proceedings/Conference	Hubungan antara efikasi sendiri dan motivasi pemindahan latihan	2017	Norhayati Abd Karim & Rabeatul Husna Abdull Rahman
15.	Non-indexed Proceedings/Conference	Kualiti kehidupan bekerja pegawai Imigresen Johor Bahru	2017	Mohd Khairul Iqbal Zamani, Rabeatul Husna Abdull Rahman, Rozeyta Omar
16.	Non-indexed Proceedings/Conference	University social responsibility: Towards measuring the community impact	2016	Rozianna Shaari., Rabeatul Husna Abdull Rahman, Umar Haiyat Abdul Kohar, Azlinee Sarip
17.	Non-indexed Proceedings/Conference	The relationship between training, learning and career development strategies on engineers' intention to stay	2015	Cheong Chew Yee, Rabeatul Husna Abdull Rahman, Ainul Syakira Mahidi@Mohyedin
18.	Non-indexed Proceedings/Conference	Women in the workforce	2015	Rabeatul Husna Abdull Rahman
19.	Non-indexed Proceedings/Conference	Self-efficacy towards career satisfaction among female engineers	2015	Ainul Syakira Mahidi@Mohyedin, Rabeatul Husna Abdull Rahman
20.	Non-indexed Proceedings/Conference	Exploring employees' followership style and cognitive style	2015	Nur faezah Mahmud, Rabeatul Husna Abdull Rahman

Thesis				
1.	Thesis	The Impact of HR Strategies on the Retention of Engineers in Malaysian Firms	2013	Rabeatul Husna Abdull Rahman
2.	Thesis	Latihan Berasaskan Web	2007	Rabeatul Husna Abdull Rahman
3.	Thesis	Hubungan di antara Tekanan Kerja dan Tekanan Keluarga dengan Kepuasan Kerja Pensyarah	2004	Rabeatul Husna Abdull Rahman
Edited Book				
1.	Edited Book	Work-Life of Woman in Malaysia: Issues and Challenges	2020	Rabeatul Husna Abdull Rahman & Norhalimah Idris
2.	Edited Book	Writing Academic Articles for Social Sciences and Humanities	2020	Mohd Fauzi Bin Abu, Abdul Halim Abdul Raof, Noraffandy Yahaya, Lokman Mohd Tahir, Aqeel Khan, Mansoureh Ebrahimi, Mohammad Naqib Hamdan, Nur Hazirah Noh, Rabeatul Husna Abdull Rahman
Book Chapter				
1.	Book Chapter	Writing for academic purpose	2020	Rabeatul Husna Abdull Rahman
2.	Book Chapter	Amalan analisis keperluan latihan di firma pembuatan Malaysia	2018	Khairul Asraf Abu Bakar, Rabeatul Husna Abdull Rahman, Azra Ayue Abdull Rahman, Salwa Abdul Patah
3.	Book Chapter	Peradaban Melayu Silam	2018	Zulkifli Khair & Rabeatul Husna Abdull Rahman
4.	Book Chapter	Human resource strategies and employee retention	2014	Rabeatul Husna Abdull Rahman
5.	Book Chapter	Implication of psychological contract towards employees' organizational commitment	2014	Rabeatul Husna Abdull Rahman
Article in press				
1.	Article in press	Norma baharu bekerja secara fleksible	2020	Rabeatul Husna Abdull Rahman
2.	Article in press	Kesan Covid-19 ke atas pekerja dan majikan	2020	Rabeatul Husna Abdull Rahman
3.	Article in press	Menghayati tema Hari Belia	2020	Rabeatul Husna Abdull Rahman

**PLENARY/CHAIRPERSON/ORAL POSTER PRESENTER/KEYNOTE ADDRESS / INVITED GUEST
SPEAKER**

NO	ROLE	TITLE OF PROGRAMME	DATE	LOCATION
1.	Speaker	Workshop at University of Reading Malaysia (UoRM) - Communication Skills For Business Success	27/08/2021	University of Reading Malaysia
2.	Invited panel (by ILMIA)	Bengkel Sesi Libat Urus Pembangunan National Human Resource Blueprint	8/9/2020	Le Meridien, Putrajaya
3.	Speaker and facilitator (by PakarHR Sdn. Bhd.)	Sesi Konsultansi Irkaz Group Sdn Bhd	26-27/2/2020	Bangi Resort Hotel
4.	Speaker and facilitator (by PakarHR Sdn. Bhd.)	Sesi Konsultansi Irkaz Group Sdn Bhd	16-19/9/19	Bangi Resort Hotel
5.	Speaker and facilitator (by PakarHR Sdn. Bhd.)	Program teambuilding Irkaz Group Sdn Bhd	15-17/10/19	Savanna Hill Resort, Ulu Tiram
6.	Speaker and facilitator (by PakarHR Sdn. Bhd.)	Sesi Konsultansi Irkaz Group Sdn Bhd	28-29/10/19	Bangi Resort Hotel
7.	Speaker and facilitator (by PakarHR Sdn. Bhd.)	Fast Track Exclusive Coaching, PakarHR Sdn. Bhd.	30/10/19	Bangi Resort Hotel
8.	Facilitator (by PakarHR Sdn. Bhd.)	Program latihan 'HR for Non-HR', Delima Oils Pasir Gudang	4/11/19	Delima Oils Pasir Gudang
9.	Invited participant (by JPP, Johor)	Sesi Libat Urus Cadangan Pindaan di bawah Akta Perhubungan Perusahaan 1967, Akta Kesatuan Sekerja 1959, dan Akta Kerja 1955	27/8/2019	Politeknik Pasir Gudang
10.	Invited panel (by JKN Johor)	Table Talk WG Teras 4 'Optimizing Human Resources'	8/1/2019	Jabatan Kesihatan Negeri Johor
11.	Speaker (by Henley Business School)	Management Skill Lecture	Ogos 2018	University Of Reading
12.	Speaker (by UTMTEC)	Wealth Creation Lab	01-15/11/2013	New York Hotel, Johor Bahru

PROFESSIONAL SERVICES**Consultation and Training**

NO	ROLE	TITLE OF PROGRAMME	DATE	LOCATION	TOTAL INCOME GENERATED (RM)
1.	Leader	Kursus Asas Metodologi Kajian	12/12/2020	UTM	770
2.	Facilitator	Bengkel Pengurusan Organisasi UTM iLeague	3/9/2020-5/9/2020	Hotel Hatten, Melaka	1,800
3.	Consultant	Pembangunan Modul Latihan PakarHR	01/09/2018-31/12/2018	PakarHR Sdn. Bhd., Pasir Gudang	2,000
4.	Speaker and facilitator	Kursus Asas Penulisan Bahan Ilmiah	22/11/2017-23/11/2017	IKWAS, Kluang	2,700
5.	Facilitator	Bengkel Konvensyen Integriti Negeri Johor	13/11/17-14/12/2017	Hotel Holiday Villa, Johor Bahru	4,500

Entrepreneurship

NO	SPIN OFF COMPANY (UTM)	TOTAL INCOME GENERATED (RM) (individual equity value based on audited company account in 3 years)
-	-	-

NO	1.HICOE management/agency 2. Board of Director or 3. Management for Corporation EntitE	Average acquisition in 3 years.
-	-	-

Community Project

NO	ROLE	NAME OF PROJECT	DATE	TOTAL VALUE OF PROJECT (RM)
1.	Committee member	Program Motivasi Terbang Tinggi SMK Desa Cemerlang	21/05/17-31/12/17	1,700
2.	Committee member	Bengkel Merakyatkan Agenda Integriti Johor'	13/11/17-14/11/17	45,368

Community and University Services

NO	ROLE	TITLE OF PROGRAMME	DATE	LEVEL	LOCATION
1	Facilitator	English Reading Class	05/07/2019-28/03/2020	Community	Kulai, Johor
2	Facilitator	Program Motivasi Dan Terapi Minda Murid Tahun 6	17/08/2017	Community	SK Kangkar Pulai
3	Speaker and facilitator	Program Motivasi Terbang Tinggi SMK Desa Cemerlang	21/05/2017-31/12/2017	Community	SMK Desa Cemerlang
4	Participant	Program Gotong-royong Perdana 2016, Sekolah Agama UTM	7/5/2016	University	Sekolah Agama UTM
5	Advisor	Zero to Hero	14/2/2014-30/11/2014	Community	Rumah Anak Yatim Raudhatul Maryam Skudai Johor

Endowment and Wakaf to University

NO	NAME OF ENDOWMENT AND WAKAF	TOTAL CONTRIBUTION (RM)
1.	Merdeka endowment fund	RM 20.00/month
2.	Tabung Endownmen SHARPS	RM 30.00/month
3.	Projek Wakaf Van Jenazah UTM	RM 100.00
4.	Infaq Ramadhan Charity Shop	RM 50.00
5.	Tabung Bina Rumah Adik Syafiq	RM 200.00
6.	Tabung Khas COVID-19 UTM	RM 100.00
7.	Tabung Bantuan Mangsa Banjir	RM 250.00
8.	Tabung Pelajar FSSH B40	RM 20.00
9.	Tabung Rumah Kanak-Kanak Ulu Tiram	RM 20.00
10.	Projek Wakaf Sekolah Agama UTM	RM 60.00

Commercialisation

NO	ROLE	NAME OF PRODUCT COMMERCIALISATION	DATE	TOTAL INCOME GENERATED (RM)
-	-	-	-	-

Grant based on innovation and University Commercialisation Product

BIL	NAME OF GRANT	ROLE	CATEGORY OF GRANT(UTM/OTHERS)	TYPE OF GRANT	AMOUNT (RM)	STARTING DATE	ENDING DATE	VOTE NO
-	-	-	-	-	-	-	-	-

Patent Granted and Filing

NO	NAME OF PATENT	STATUS OF PATENT	
-	-	-	-

Copyright

NO	NAME OF COPYRIGHT	STATUS OF COPYRIGHT	REFERENCE NO.
1.	Sistem E-Rubrik PLO MQF 2.0 (FSSK Rubrik-Gen 2.0)	Pending To Secretariat	IP/CR/01948
2.	Panduan Ringkas Penulisan Maklumat Course Assessment Report (CAR) Berteraskan Amalan Penambahbaikan Kualiti Berterusan	Recommended	IP/CR/01869
3.	Penghasilan Penyataan Definisi Konsep Dan Meta Analisis Kandungan PLO5 Kemahiran Komunikasi Berdasarkan MQF 2.0	Submitted	IP/CR/01858
4.	Buku Panduan Rubrik Pentaksiran Kemahiran Generik MQF 2.0 Prasiswazah Dan Pasca Siswazah (FSSK Rubrik Gen 2.0)	Reviewed	IP/CR/01839
5.	Soal Selidik Kesejahteraan Psikologi Dan Sosial	Approved	IP/CR/01766
6.	Instrument For Measuring HR Quality HR Quantity	Approved	IP/CR/2016/1682
7.	Soal Selidik Kajian Impak UTM Yang Berperanan Sebagai Kejiranan Dalam Menyediakan Fasiliti Dan Perkhidmatan Kepada Komuniti	Approved	IP/CR/2016/1644