UNIVERSITI TEKNOLOGI MALAYSIA	Research Bonus
	PGS (15%) Quartile overflow if over-achieve in PGS
Research Bonuses* (max 10%)	Quartile overflow bonus (<i>max 10%</i>)
	Awarded/Patent Pending (10% each patent for inventors; 5% each patent for co-inventors = max 10%)
	Copyright (2% each copyright = max 10%)
	Commercialization (<i>max 10%</i>)
	5-star KTP (10% each for PI; 5% each for members = max 10%) 4-star KTP (5% each for PI; 2.5% each for members = max 10%) 3-star KTP (2% each for PI; 1% each for members = max 10%)
	Research Proposal Application (0.33% each = max 5%)

*Research bonuses have no concept of overflow but addition of each sub-components

