Occupational Safety and Health Master Plan for Malaysia 2015 (OSH-MP 15)
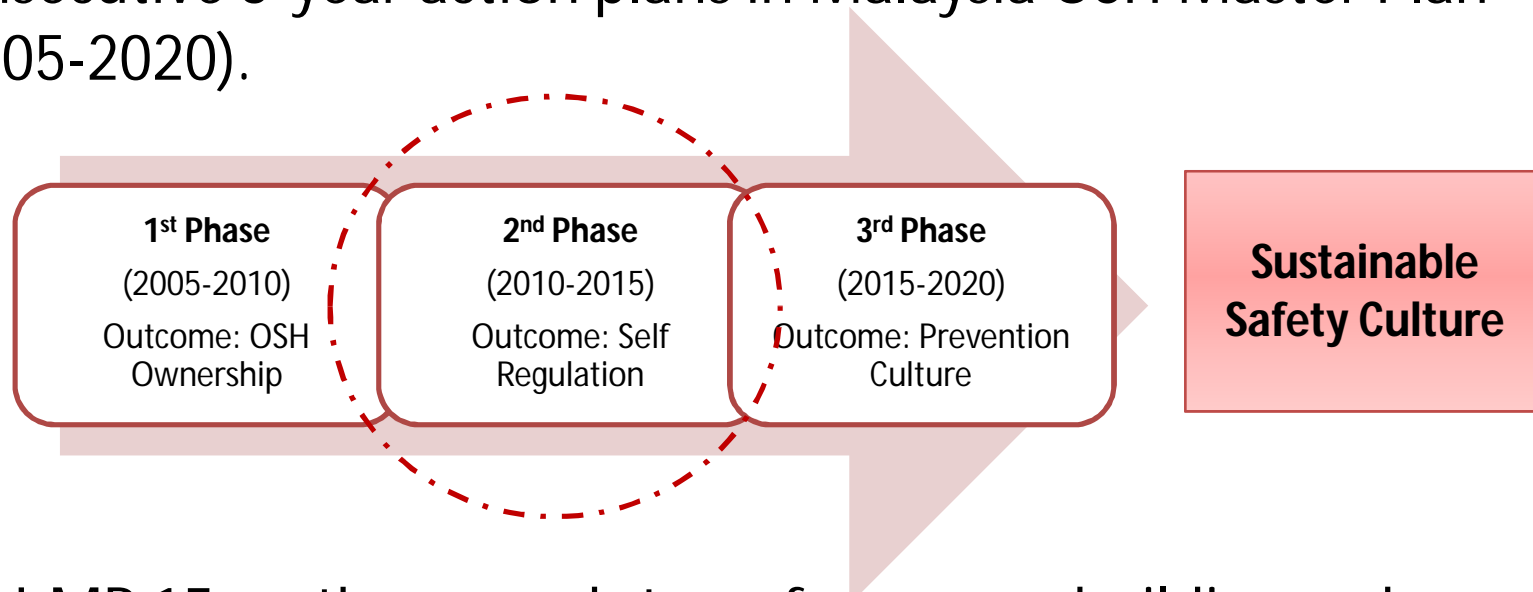
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30th March 2016

Introduction

- OSH-MP 15 is the middle stage of a series of three consecutive 5-year action plans in Malaysia OSH Master Plan (2005-2020).

1st Phase

(2005-2010)

Outcome: OSH Ownership

2nd Phase

(2010-2015)

Outcome: Self Regulation

3rd Phase

(2015-2020)

Outcome: Prevention Culture
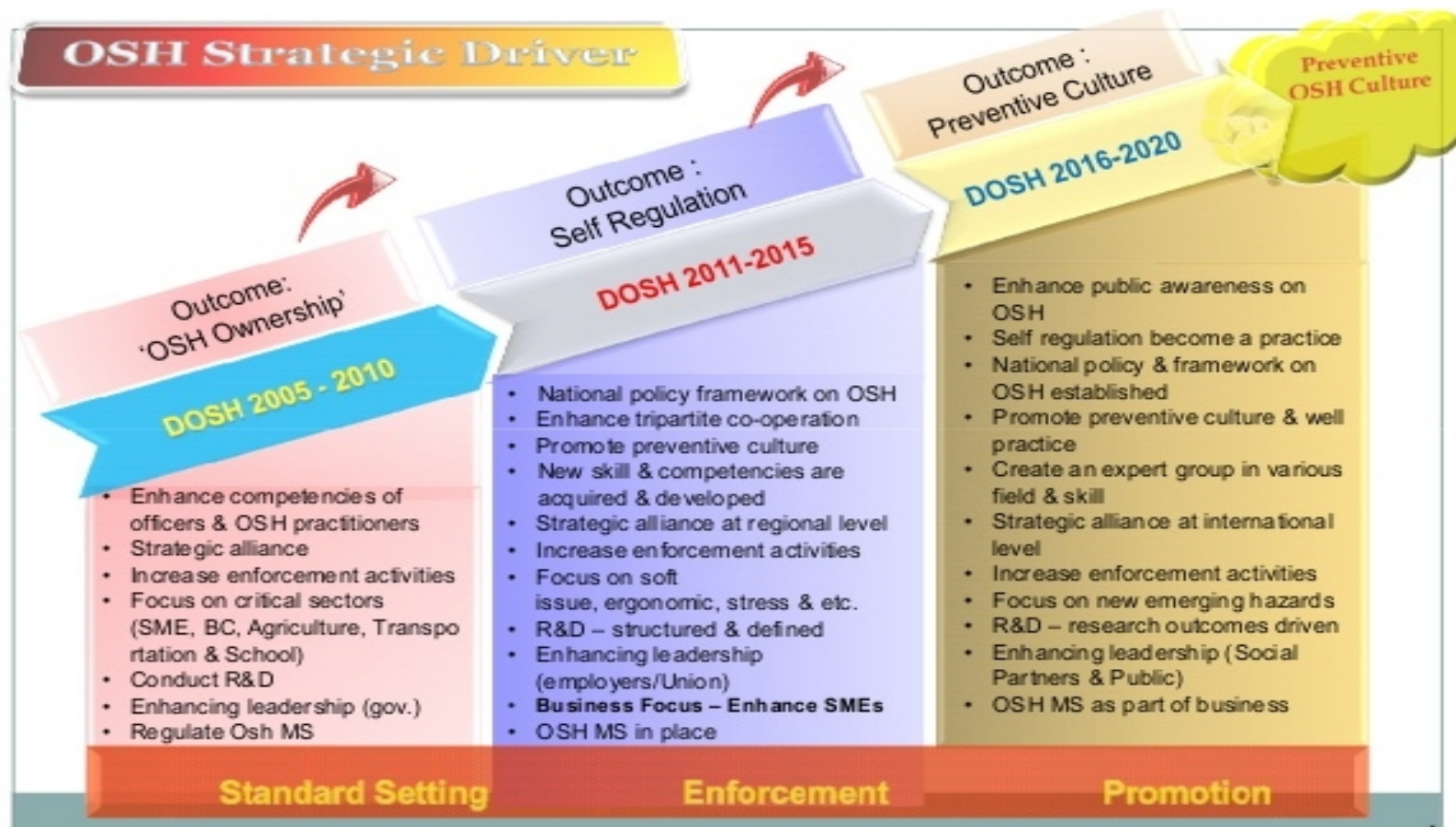
Sustainable Safety Culture

- OSH-MP 15, as the second stage, focuses on building and sustaining the culture of self-regulation. By end 2015, self-regulation would have been fully ingrained into the working culture of all workplaces.

Introduction

- Officially launched on 2nd May 2009 by the Prime Minister, Dato' Seri Najib Razak.

- The document contains the pledge by key partners to implement the Plan.

OSH Strategic Drivers for the National OSH Master Plan
(source: DOSH Malaysia 2006)

- The main aim of the OSH-MP 15 is to build a safe, healthy and productive pool of human capital by creating, cultivating and sustaining a safe and healthy work culture in all organisations throughout Malaysia.

- The specific objectives are:

  i) To increase awareness and knowledge in OSH and commitment to OSH in all undertakings both big and small business

  ii) To reduce the rates of workplace injuries and associated fatalities

  iii) To reduce the number of occupational lung diseases, occupational noise induced hearing loss and occupational skin diseases; and

  iv) To minimise their adverse impacts on efficiency, productivity and business performance.

OSH-MP 15: Strategies

• To achieve this aim, four key strategies have been identified:

Strategy 1:
Fostering and Enhancing Government Leadership and Practices
Government promotes a high level of workplace health and safety performance, and has excellent health and safety practices in its own workplaces (13 PROGRAMS)

Strategic 2:
Preventive Work place Safety Cultures
Reducing Work-related fatality and injury rate down by 20% and 30% in 2015. (6 PROGRAMS)

OSH MP15

Strategic 3:
Industry Leadership and Community Engagement
Industries lead improvements in workplace health and safety practices, and there is strong support for workplace health and safety in the wider community. (7 PROGRAMS)

Strategic 4:
Develop strong partnerships locally and internationally
Internally there will be strong correlation between/amongst OSH practitioners and the Government. Externally, more bilateral agreements on OSH will be implemented. (3 PROGRAMS)

STRATEGY **1**

Outcome:
Government promotes a high level of workplace safety and health performance, and has excellent safety and health practices in its own workplaces

- Enhance then OSH legal & policy framework
- Provide compliance support to OSH legislation
- Implement an effective enforcement regime.
- Launch special programmes and new approaches to improve OSH.
- Compilation of OSH best practices.
- Strengthen the NIOSH.
- Facilitate OSH training and information services.
- Strengthen the capacity of government to influence OSH outcome
- Facilitate, develop and encourage OSH R&D.
- Incentive and recognition scheme for good OSH performer.
- Introduce risk based social security scheme.
- Ratification of ILO Conventions & Directives.
- Rehab and return to work program.

Outcome:

By 2015, occupational fatality and occupational injury rates will be lowered as below:

• Work-related fatality rate down by 20% from 12.4 fatalities per 100,000 workers

• Work-related injury rate down by 30% from 6.1 injuries per 1,000 workers

STRATEGY 2

- Promote a Safety Culture
- Prevent occupational diseases more effectively
- Eliminate hazards at the design stage
- Design and develop safe environments, systems and products.
- Advance injury prevention knowledge and information
- Increase quantity and quality of OSH practitioners

STRATEGY 3

Outcome:
Industries lead improvements in workplace safety and health practices, and there is strong support for workplace safety and health in the wider community.

- Build strong capabilities to better manage OSH.
- Industry-led OSH outreach programmes by related association(FMM, MEF, CICM, MAPA, MTUC, etc.)
- Driving improvements through large organizations (GLCs, MNCs) on vendor, sub-cons, supplier.
- To estimate and reflect real-costs of accidents and promote a business case for good OSH management.
- Establish the practice of including OSH performance in contracts.
- Publish and disseminate useful and timely OSH information (company & association).
- Identify and recognize industry and community leaders to acts as OSH champion (spoke person).
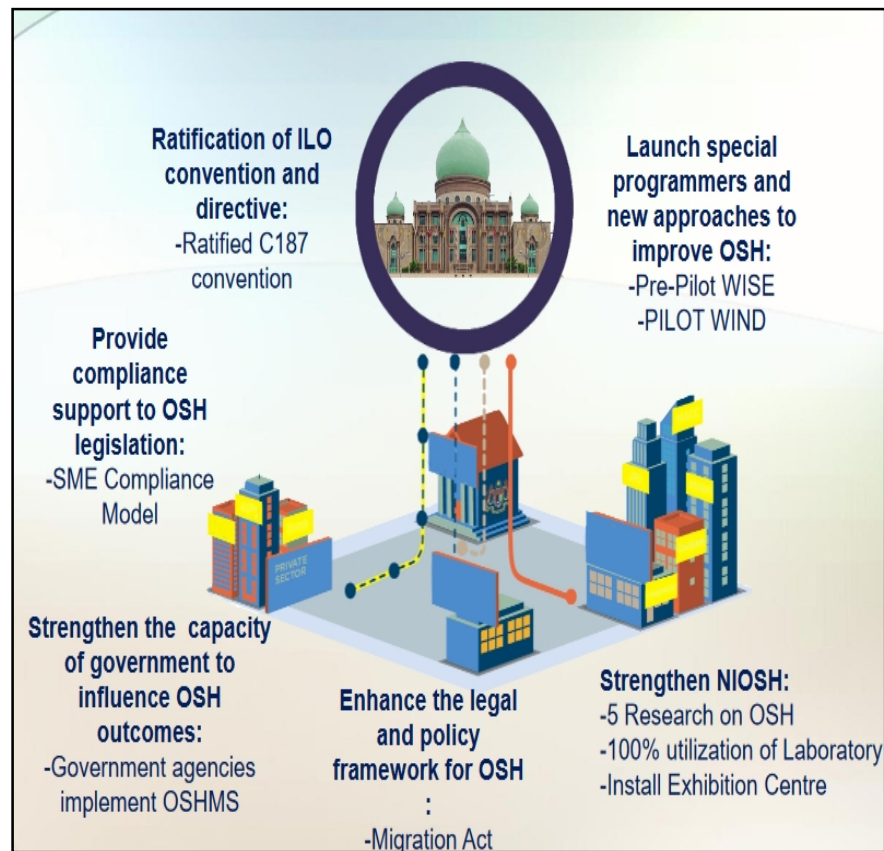
Outcome:
Internally there will be strong correlation between/ amongst OSH practitioners and the Government. Externally, more bilateral agreements on OSH will be implemented.
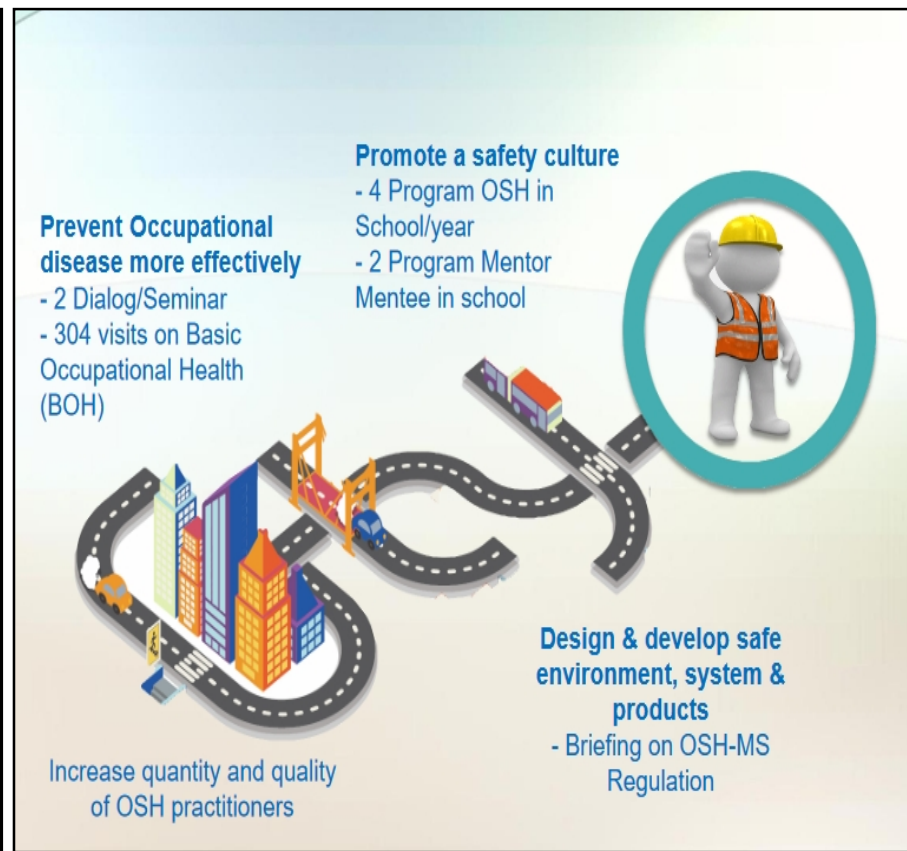
STRATEGY 4

- Enhancing the capabilities of the NCOSH.
- Enhancing local & international inter-industry and inter-agency collaboration.
- Develop local OSH experts to sit in international committee and bodies.

The Achievements

Strategy 1

Ratification of ILO convention and directive:
-Ratified C187 convention

Launch special programmers and new approaches to improve OSH:
-Pre-Pilot WISE
-PILOT WIND

Provide compliance support to OSH legislation:
-SME Compliance Model

Strengthen the capacity of government to influence OSH outcomes:
-Government agencies implement OSHMS

Enhance the legal and policy framework for OSH :
-Migration Act

Strengthen NIOSH:
-5 Research on OSH
-100% utilization of Laboratory
-Install Exhibition Centre

Strategy 2

Prevent Occupational disease more effectively
- 2 Dialog/Seminar
- 304 visits on Basic Occupational Health (BOH)

Promote a safety culture
- 4 Program OSH in School/year
- 2 Program Mentor Mentee in school

Increase quantity and quality of OSH practitioners

Design & develop safe environment, system & products
- Briefing on OSH-MS Regulation

(Sources: DOSH Malaysia)

The Achievements

Strategy 3

Strong capabilities to manage OSH:
- 18,579 companies have OSH team & Budget
- 1,356 companies OSH-MS Certified

OSH Accident Cost (OSHACC):
<16,000 viewers until June 2013
23 Dialogues and seminar
5 new sector of calculator

IN COURIER SERVICES INDUSTRY 2015

OSH performance in contract:
Finalizing New Guidelines

GARIS PANDUAN GUIDELINES

Driving OSH improvements:
- 76 pairs of mentor mentee
- 16 Dialogues on mentor mentee

OSH Outreach Programs by Assoc/Industries:
- 7 OSH poster from different sector
- 3 engaging programs with Assoc
- 114 seminar/dialogues by Assoc
- 868 Outreach programs

Strategy 4

1 research to study, and **enhance the NCOSH**
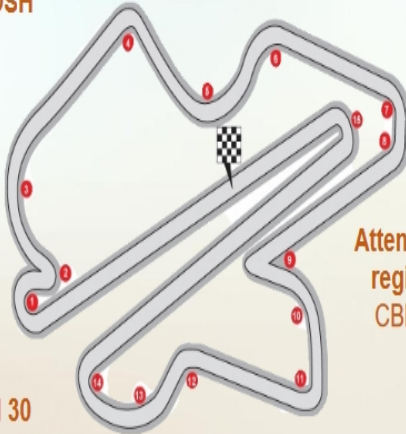
DOSH had **organized 5 MTCPs and 1 TCTP** program since 2009-2014

Developing **blue-print for OIC-OSHNet**

Attended the International and regional OSH Meeting (ILO, CBM, SLOM, etc) to discuss issue related to OSH

Presented **30 International technical paper**/year

(Sources: DOSH Malaysia)

The Outcome
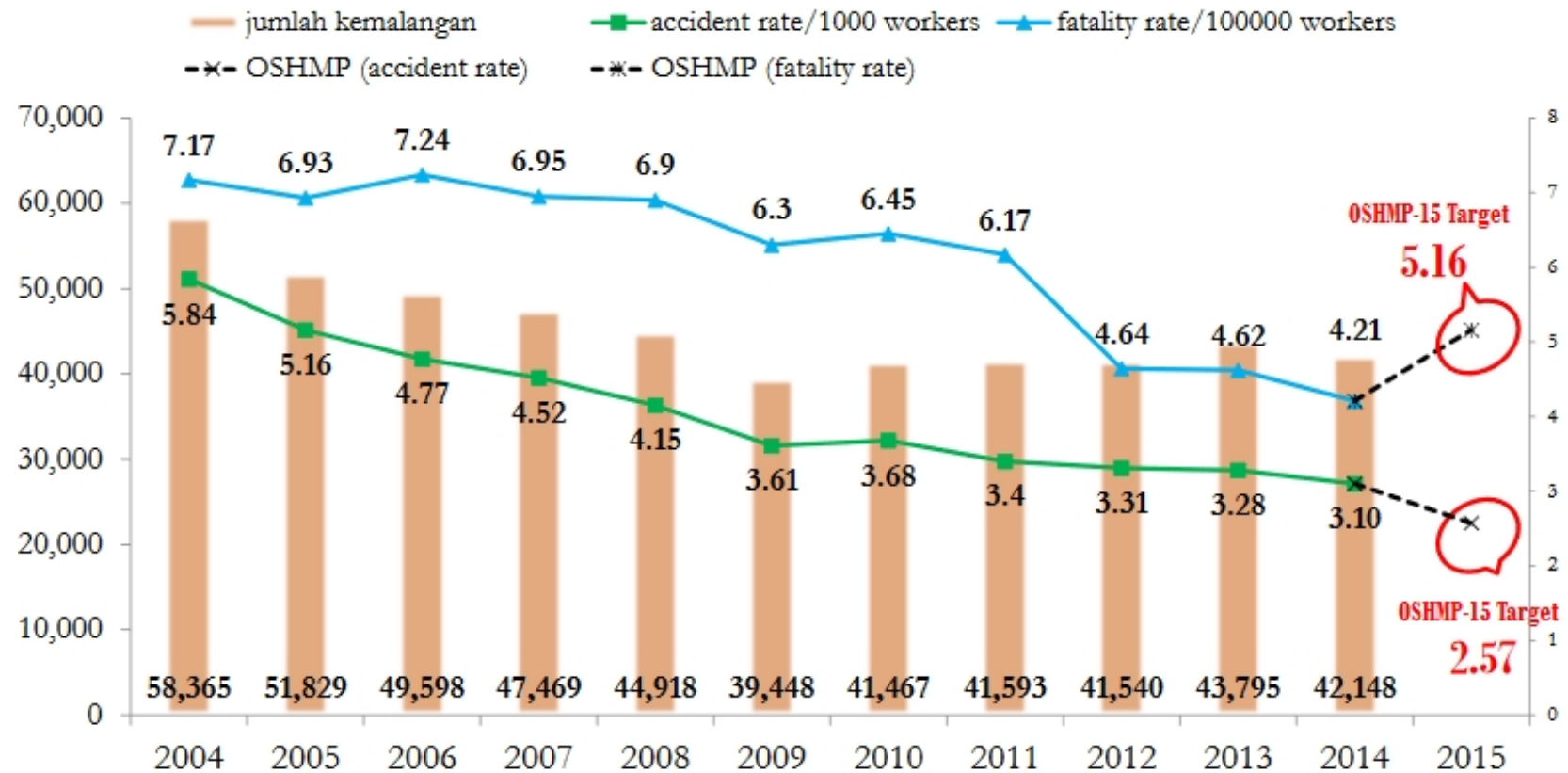
Industrial Accident Rate 2004-2014
(Sources: DOSH Malaysia)

Conclusion

- OSH-MP 15 will help the formation of a more complete national OSH infrastructure by providing a sharper focus and a clearer direction for OSH in Malaysia.

- It brings about a major change in attitude and behaviour among employers and make them develop a more positive and proactive approach to OSH.

- This will cause a significant rise in the standards of safety and health in the working environment which will put Malaysia on the way to becoming a regional centre of excellence and a regional leader in OSH.